



SkillBridge Program

Overview: The SkillBridge Program is a 120-day/ 17-week training program designed to equip veterans and transitioning service members with skills needed for new career opportunities. You may be eligible to participate in this program if you have 180 days of service or fewer remaining prior to your date of separation AND you have at least 180 continuous days of active service.

Program Components:



Orientation & Induction: Welcome and introduction to the company's vision, mission, strategy, leadership, and company standards.



Electrical Safety Orientation: Basic training covering the foundations of safety standards, policies, and procedures.



Service Training: Technical training focusing on how to operate, maintain, and service electrical equipment.



On-the-job Training: Hands-on training with guidance from experienced engineers, and a complete working environment with assessments and regular evaluation.



Skills Training: Curated training that tackles core and portable skills that are critical to personal and business success, such as productivity, project and team management, budget management, estimating, bidding projects, and more.



Mentorship: Mentor-mentee program for discussing professional goals, progression, and technical skills development.

Depending on your career aspirations, we have multiple career paths to pursue:

Regional Director (Line of Business or Product Line): Customer Engineer Level 1 – 5 → Project Leader → Service Center Supervisor → District Manager → Regional Director.

Director of Project Execution Services: Project Start-Up Engineer → Sr. Project Start-Up Engineer → Project Manager → Sr. Project Manager → Director, Project Execution Services.

Manager of Technical Support: Technical Support Engineer Tier 1 – 2 → Sr. Service Technical Support Engineer → Team Leader → Manager, Technical Support.

Manager Business Operations: Operations Coordinator → Customer Success Management → Program Manager → Manager Business Operations.

Service Center Manager: Field Engineer 1 – 5 → Supervising Engineer → Service Center Manager.

Sales Director: Inside Sales Engineer → Sales Engineer → Sales Manager → Sales Director.

Sales Engineer Manager: Field Engineer 1 – 5 → Supervising Engineer → Service Center Manager → Sales Engineer → Sales Engineer Manager.

Meet some of our amazing former-military team members!



Mark Ledin

Service Center Manager

Background:

- 3+ years at HVM
- Western Washington University – BS in Electrical Engineering
- US Navy - Nuclear Submarine Electrician/ Instructor - 9 years

“The US Naval Nuclear Power Program provided me a full understanding of electrical theory and maintenance. In addition, I gained knowledge on overall power plant operations - nuclear/electrical/electronic/mechanical. I benefited from the hands-on experience in the nuclear submarine fleet which developed my in-depth critical thinking skills and understanding of system level interrelationships. In my current role, I am responsible for NETA testing which requires all facets – theory, system level understanding, and electrical/electronic/mechanical principles -- in order to be successful. HVM is one of the best NETA electrical service and testing companies in the Northeast/Midwest. I have worked with veterans from all military branches. The common thread shared between the military and HVM is the principle of doing the job correctly, on-time, every time while holding yourself and your peers to a very high standard that meets and/or exceeds the customer's expectations.”



Mike Quince

Regional Sales Manager

Background:

- 19+ years at HVM
- Case Western Reserve University - MBA
- New School for Social Research - BS in Human Resource Mgmt
- US Navy - Electrician's Mate and Instructor in Nuclear Program - 9+ years

“The NAVY provided me with technical knowledge, discipline, and leadership skills over my 9+ years. The technical and soft skills I obtained from the military allowed me not only to perform, but excel, in the Power industry. During my military career, I was given many challenges, made lifelong friends, and enhanced my career resume. I enjoyed my time in the military; but when it was time for me to transition out of the service, HVM provided me with the challenges, additional friends, and opportunities for career advancement that I was looking to gain.”

Scan for Current SkillBridge Opportunities with HVM

